

Intersectionality and Cultural Intersections

Presented by Green Team's Fred Copeman



✓ **Keep it Cute on Mute**

✓ **Video On**

✓ **Be Kind**

"You can't change outcomes
without understanding how
they've come about" - Kimberlé
Crenshaw

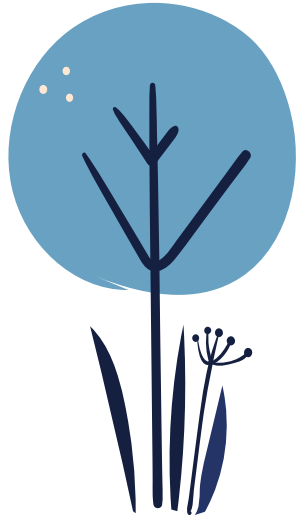


It's been 86 days since George Floyd was murdered and 159 days since Breonna Taylor was murdered.

Let's have a moment of silence for the victims of police brutality for those whose names we know and those whose names we have yet to learn.



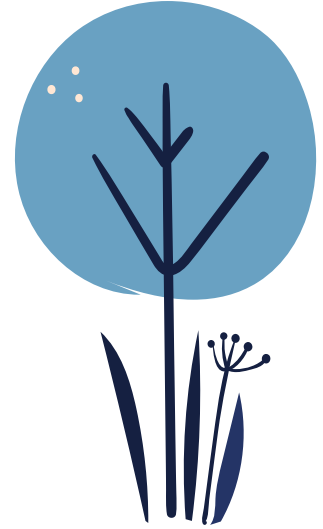
Introductions





What is intersectionality?

The complex, cumulative way in which the effects of multiple forms of discrimination (such as racism, sexism, and classism) combine, overlap, or intersect especially in the experiences of marginalized individuals or groups.



Let's hear about Intersectionality
from the term's creator!

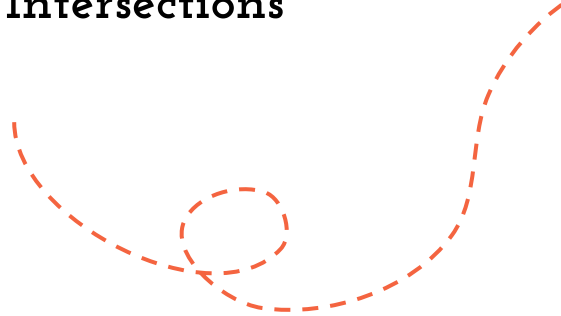




Intersectionality

Intersections

Cultural Intersections





Large Group Discussion

- 1 - What was your perception of intersectionality before the “pre-work” and how did it change?
- 2 - What is an intersection that you have lost or picked up in your life and or in your career?
- 3 - What was something new that you learned from your piece of “Pre-work”
- 4 - Is there a part of our business this is making you think about?





Breakout Room Discussions

1 - What is a cultural intersection which you have experienced personally?

2 - Can you think of a time when you may have overlooked the intersectional nature of someone's identity?

3 - What is a crucial cultural intersection for our company to be mindful of? How could thinking on this intersection shape how we act?

4 - What are some other examples of cultural intersections?



What's Next?

Determining your Anti-Racist Style



with Dr. Deborah
Plummer
Friday Aug. 21 @ 1 PM

Register via Remotely Awesome
or DEIB Globalnet

Remember to take the Anti Racist
Style Indicator

